

**SANTEE SCHOOL DISTRICT  
REGULAR MEETING  
OF THE BOARD OF EDUCATION**

October 6, 2009  
**MINUTES**

Douglas E. Giles  
Educational Resource Center  
9619 Cuyamaca Street  
Santee, California

**A. OPENING PROCEDURES**

1. Call to Order and Welcome  
President El-Hajj called the meeting to order at 7:00 p.m. and read the District Mission Statement.  
Members present:  
Dianne ElHajj, President  
Dustin Burns, Vice President  
Barbara Ryan, Clerk  
Allen Carlisle, Member  
Dan Bartholomew, Member  
Administration present:  
Dr. Patrick Shaw, Superintendent and Secretary to the Board  
Karl Christensen, Assistant Superintendent, Business Services  
Emily Andrade, Assistant Superintendent, Educational Services  
Minnie Malin, Assistant Superintendent, Human Resources  
Kristin Baranski, Director, Educational Services  
Linda Vail, Executive Assistant and Recording Secretary
2. President El-Hajj invited Donovan Wiley Larson, a 6<sup>th</sup> grade student at PRIDE Academy, to lead the members, staff and audience in the Pledge of Allegiance.
3. Approval of Agenda  
It was moved and seconded to approve the agenda.  
**Motion: Burns Second Carlisle Vote: 5-0**  
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**B. REPORTS AND PRESENTATIONS**

1. **Superintendent's Report**
  - 1.1. Developer Fees Collection Report
  - 1.2. Use of Facilities Report
  - 1.3. Enrollment Report
  - 1.4. Schedule of Upcoming Events

**2. Recognition of Teachers of the Year**

Assistant Superintendent Minnie Malin had the honor to recognize the 2008-09 school site teachers of the year. In the spring of 2009, teachers at each school selected a teacher at their site as a Teacher of the Year. The 2009 Teachers of the Year were:

Darrell Eastis, Cajon Park	Robin Larson, Prospect Avenue
Anne Coman, Carlton Hills	Katy Hammack, Pepper Drive
Alisa Williams, Carlton Oaks	Kathy Sibayan, Rio Seco
Susan Orsinelli, Chet F. Harritt	Linda Millum, Sycamore Canyon
Patty Wilber, Hill Creek	

President El-Hajj presented each Teacher of the Year with a golden apple award.

**3. Recognition of Santee School District Teacher of the Year**

Mrs. Malin introduced Donna Farquar, Santee District Teacher of the Year. Mrs. Farquar will be representing Santee School District at *A Salute to Teachers*, the County Teacher of the Year awards program, on October 10<sup>th</sup>. Mrs. Farquar is an integral part of the ERC Department and a model of a teacher leader. She has touched so many teachers through her commitment to providing staff development to improve English Learner education and parent education opportunities. Donna Farquar

has achieved National Board Certification and she has been awarded Literacy Teacher of the Year from the Greater San Diego Reading Association. President El-Hajj presented Mrs. Farquar with the Teacher of the Year Apple Award.

President El-Hajj invited the audience to join the Board in a reception honoring the Teachers of the Year. The Board recessed for the reception at 7:15 p.m. and reconvened to public session at 7:35 p.m.

### **C. PUBLIC COMMUNICATION**

President El-Hajj invited members of the audience to address the Board about any item not on the agenda. *There were no public comments.*

### **D. PUBLIC HEARINGS**

#### **1. State Categorical Flexibility for 2009-10**

President El-Hajj opened the public hearing on State Categorical Flexibility for 2009-10. There were no comments from the public. President El-Hajj closed the public hearing.

### **E. CONSENT ITEMS**

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. President El-Hajj invited comments from the public on any item listed under Consent.

- 1.1. **Approval of Minutes**
- 1.2. **Adoption of Resolution No. 0910-17, California State Teachers' Retirement System (CalSTRS) Resolution for Certificated Management Employees**
- 2.1. **Approval/Ratification of Travel Requests**
- 2.2. **Approval/Ratification of Revolving Cash Report**
- 2.3. **Acceptance of Donations**
- 2.4. **Adoption of Proclamation for National School Lunch Week**
- 2.5. **Approval of Uniform Complaint Quarterly Report Required by the Williams Settlement**
- 2.6. **Implementation of the KACE Systems Management Solution (Power Management)**
- 2.7. **Approval of 2009-10 East County Region REMS Grant Memorandum of Understanding between Grossmont UHSD and Santee School District**
- 2.8. **Sale of Surplus Equipment and/or District Property**
- 2.9. **Use of State Categorical Funds Subject to Flexibility for 2009-10**
- 3.1. **Approval of 2009-2012 Service Learning Agreement with San Diego State University**
- 3.2. **Adoption of Proclamation Endorsing Drug Awareness Week, October 23-31, 2009**
- 3.3. **Approval to Implement "Too Good For Drugs" as the Districtwide Second, Third, and Sixth Grade Drug Prevention Program**
- 4.1. **Personnel, Regular**
- 4.2. **Adoption of Resolution No. 0910-16, California State Teachers' Retirement System (CalSTRS) Resolution**
- 4.3. **Approval to Change Classification of Identified Classified Position**

It was moved and seconded to approve Consent Items.

**Motion: Ryan Second Burns Vote: 5-0**  
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### **F. DISCUSSION AND/OR ACTION ITEMS**

President El-Hajj invited comments from the public on any item listed under Discussion and/or Action.

#### **1.1. Santee ECHO Special Edition Newsletter**

Dr. Shaw shared that the Board decided last year to provide a back page information item in the special editions of the ECHO. Dr. Shaw reported that the Chamber is now preparing to publish their fifth edition and asked for Board direction on the content for the District's item. Member Carlisle asked if we were tied to the back page. Dr. Shaw said it was at the Board's discretion. Member Ryan said the back page is the best place to place the District page because it is visible even when the newsletter is not opened. It is a good value for the money because it is mailed to every home and business in Santee.

President El-Hajj said it aligns with one of our strategic plan goals. She would like to change the message because it has been repetitive. She suggested an educational message to parents and maybe feature

some of the things that have been done in the District. Be sure to include the website contact information for updates on modernization.

Member Ryan said they may wish to include some State financial information. Members Carlisle and Bartholomew would like to include student achievement data.

Member Bartholomew said the educational information could be a very basic public education element such as how parents can help their kids with homework or reading. President El-Hajj cautioned that they do not want too many focuses that will make the message choppy. Member Burns believes student achievement should be the focus, showing the continual increase over the past 7 years. The Board directed Administration to include student achievement information and an educational component. Dr. Shaw will return to the Board with a draft at a later date.

### **1.2. Board's Legislative Goals for 2009-10**

Member Ryan shared that it is time for the Board to review their legislative goals. She suggested the Board may wish to consolidate the current language into approximately 5 goals to work on this year and share with legislators.

Member Bartholomew said they look as though they could be consolidated as there were a number of goals designated for mental health services. The Board needs to develop the items that are most likely to be received and acted on by our local legislators. One of the focal points should be more flexibility and reimbursement for what we are mandated to do.

Member Carlisle asked Karl Christensen if the District still needs to pay penalties on unused property, such as Renzulli. Mr. Christensen was unsure but will investigate. Member Carlisle supports Member Bartholomew's suggestions and believes at this time the focus should be on funding.

Member Burns said the goals need to be scaled down to a more specific focus and he would also like recommendations from Executive Council. Members Bartholomew and Ryan concurred the goals need to be more specific which would better enable a legislator to take action on the goals. President El-Hajj would like to target about 3 goals. She suggested requesting one recommendation from each department that would help them to get what they need to carry out the vision and mission of the District.

The Board asked Dr. Shaw to consult with Executive Council to bring the Board three recommended goals that could assist each department, human resources, educational services, and business services. The goals should address local flexibility and funding.

Member Carlisle said he would like to know if legislation could provide the ability to reward teachers who go above and beyond and are making huge differences for kids. He would support legislation that provided funding to reward those employees. He is not attempting to be controversial or referring to a merit pay system or awards tied to test scores. When he visits schools, he often sees teachers who are doing outstanding things for kids, many that take much of their personal time.

President El-Hajj said teaching is not the only industry that uses a union model. She said other businesses reward their outstanding employees and maybe it needs to be looked through the lens of how other industries do this.

Member Ryan said rewards other than personal salaries can be provided, such as when the money award or grant does not go for their personal use. Increased pay, or performance pay, would be something that will be addressed in legislation because of the stimulus dollars available.

Member Burns believes teachers are often underappreciated but would prefer to look to the community to value what teachers are doing. He said he did not know how the Board would recognize so many teachers who are doing small things that touch many students.

Member Bartholomew likes the idea and said it would be great to have more dollars to compensate teachers. The Board would like to continue to be educated about the process and watch the legislation session.

### **1.3. Board's Meetings with Principals and Student Representatives**

Dr. Shaw said in the past the Board has set aside time to meet with principals and for student forums. He presented proposed dates to consider if they wished to continue with the same format as in the past. Member Bartholomew would like to have two meetings with principals instead of three per year. He would also like to have a solid agenda with outcomes to reach and suggested having one in-depth agenda item, such as resources they need to do their jobs. The Board decided they would meet with Principals twice this year, in November and April.

The Board would like to meet with students twice this year, in November and at the end of March or early April. Board members would like to have a more targeted discussion on one topic each session. Dr. Shaw suggested discussion about the Healthy Kids survey. The Board said they welcome topics for student forum discussions from the Superintendent.

### **2.1. Capital Improvement Program Update**

Karl Christensen provided an update on the Capital Improvement Program (CIP). He reported the infrastructure at Chet F. Harritt and PRIDE Academy was completed this summer. Some of the split irrigation at both sites was completed (80% PA and 25% at CFH) while the trenches were open. The District has received credits back on the contingencies.

The ball field at Chet F. Harritt has received DSA approval and Administration is providing the plans to Barnhart to develop a bid. A bid is expected in early November. If the bid comes in at the \$800,000 budget established, construction could begin during winter break, planting seed at the end of March, and be ready to play on by the end of June.

Member Carlisle asked if the leagues were contemplating using the field before moving. Mrs. Christensen said they would probably use it as a practice field until the league moves there.

Mr. Christensen said the savings in soft costs in Phase 1 were offset by expenses in Phase 2. Design work on Phase 3 is being scaled back at this time to conserve cash. The remaining balance of the BAN funds will be used to make the April COPS payment.

The District still has \$19 M of bonds to issue. The prognosis to be able to issue the bonds is based on assessed valuation. He received information from the City Manager on their projection of assessed valuation showing a slight increase over the next four years. Our maximum bonding capacity is \$30 for each \$100,000. For the next few years we will need to rely on State funding to close the gap on funding modernization because the debt service does not cover the cost.

Mr. Christensen shared the figures for Phase II funding and State funding and the status of the State funds being received by the District. Consultant Eric Hall shared what is currently happening at the State level and projection of funding from the State. At this time the best option for funding expectation is for Rio Seco and Cajon Park and the hardship funds. There is a freeze on State funding at this time and there continues to be pressure for the State to not sell bonds. They do not want to increase the obligation to their general fund. Mr. Hall advised to conserve resources at this time and see what the climate is in January, and again in March. On the State funding list, schools do not seem to be a top priority.

Mr. Christensen said the goal still remains to begin Phase 2 work this summer if funding becomes available.

Member Burns asked when the Board would have the dialogue with Administration about what worked and what didn't as we prepare to begin the next phase. Mr. Christensen said he and Christina Becker have been putting a list together. They welcome feedback from the Board at any time. Member Burns would like to have a time for the Board to discuss and talk about any changes for Phase 2.

Member El-Hajj suggested using Board communication to share suggestions. Member Bartholomew said at this time if a service is needed it would cost money that is not available. Dr. Shaw said he meets monthly with the three Phase 1 principals that just completed their modernization and the principals share what is working and what is not. Christina is included in these meetings.

Member El-Hajj suggested Administration provide the Board with a summary of suggestions that have already been made and if they can be implemented. The Board can review the summary and add anything that they feel should be included on the list.

### **3.1. 2009 California Healthy Kids Survey Results**

Mrs. Baranski reported that as part of grant funding requirement, the District is required to administer the California Healthy Kids Survey. A summary of the results was presented.

Stephanie Pierce shared the results of the 5<sup>th</sup> and 7<sup>th</sup> grade student participation in the California Healthy Kids Survey. She said it is taken by voluntary participation and West Ed indicates a 60% or higher response level provides valid and reliable data.

There was a 49% participation of students taking the survey in 5<sup>th</sup> grade and 62% participation in 7<sup>th</sup> grade. The trend for 5<sup>th</sup> grade showed tobacco use decrease by 1%. There was no increase in drug use and a 9% decrease in students feeling safe at school. The trends for 7<sup>th</sup> grade students showed a 1% increase in smoking, a 5% increase in current use of inhalants or marijuana, a 2% increase in students indicating they were drunk or high on school property. Students feeling harassed at school increased by 7% increase and there was a 2% increase in students who said they had carried a weapon to school. In 7<sup>th</sup> grade there was a 5% decrease in students feeling very safe at school, a 4% decrease in students having a caring relation with a teacher or adult on campus, and an 8% decrease in meaningful participation at school.

Mrs. Pierce shared action steps planned based on the data to help students become more connected to school and to decrease bullying. Vice Principals will be rejuvenating Caring Schools Committees at each school. Administration will implement inquiry based education with community connections and continue with Character Education curriculum at school using Too Good for Drugs in 2-6<sup>th</sup> grades and Project Alert for 7<sup>th</sup> & 8<sup>th</sup> grades. Professional development will be provided on the 40 developmental assets. Co-curricular activities will be investigated to address meaning participation and goals will be addressed in each school's single site plan.

Dr. Shaw said he believes the main focus from this survey should be the students' connectedness to other students and adults at school. Member Burns would like the school specific data shared with the Board and with Principals to share with their staff. Dr. Shaw said the vice principal goals will be caring schools.

Mrs. Baranski said the data is also shared with the Character Ed Committee. Member Burns asked Administration to change the Character Ed Committee meetings to be held in the evening. Mrs. Baranski said she would change the meetings to evenings.

### **4.1. Adoption of Resolution No. 0910-19 to Reduce Work Hours of Identified Classified Position Speaker Cards:**

Teresa Edgerton, CSEA president

Ms. Edgerton said she was speaking on behalf of classified staff regarding the reducing a 6 hour position into two 3 hour positions. She believes the District is splitting the position to avoid paying benefits and the job requires 6 hours of work.

Brad Hunt: CSEA Chief Job Steward

Mr. Hunt spoke about Administration splitting a 6 hour position to create 2 new 3 hour positions and said there is still 6 hours of work. Mr. Hunt said CSEA was informed the District has the right to split the position. CSEA has demanded to negotiate and he said the District will not speak with them about it. He asked that classified employees be treated fairly, with dignity and respect, honoring the contract.

Member Ryan asked if the two 3 hour positions would be working with the same students. Ms. Malin said they would be in the same classroom but there is a portion of the day when more staff is needed in the classroom, which would be accomplished with two employees.

Member Carlisle moved to adopt Resolution #0910-19 to reduce the work hours of a Special Education Instructional Assistant II.

**Motion: Carlisle Second Bartholomew Vote: 4-1 (Burns, no)**

Member Burns stated he voted against this because he cannot support the restructuring of special education until more information is received.

## **G. BOARD POLICIES AND BYLAYS**

### **1.1. First Reading New BP 1160 Political Processes**

New Board Policy was submitted to the Board of Education for review and discussion. Board members will review the new policy and BP 1160 will return for a second reading and adoption at a future meeting.

## **H. BOARD COMMUNICATION AND ORGANIZATIONAL BUSINESS**

Members Burns and Ryan will attend the City/Board meeting on October 8<sup>th</sup>. Member Burns asked for information on the City's item in order to be prepared to address the item. President El-Hajj asked that refreshments be provided.

Board members scheduled to attend school staff meetings with Executive Council for budget presentations.

Dr. Shaw asked who would be attending the Chamber Awards on October 16<sup>th</sup>. Members Carlisle and Bartholomew will attend. Donna Farquar will be honored as Educator of the Year. Member Ryan said to check to see if Foundation Board members were interested in attending. Board members said to buy seats for those who would be attending.

Dr. Shaw asked which Board members would like to be registered to attend CSBA. The annual conference will be held in San Diego. Members Ryan and Burns will attend. If other Board members decide to attend they should let Linda know to register them.

Member Ryan asked if a Chamber mixer was able to be scheduled with the District as host. The Chamber reported all dates are scheduled. The Board would like to plan a community reception in November. The guest list should include businesses, PTA, Tierra Del Sol, School Site Councils. The time should be from 4:30 to 6:00 p.m.

Member Ryan asked how our schools are doing on H1N1 cases. Dr. Shaw said as far as we know we have not had any information that students have had H1N1. Member Ryan heard a teacher was out for a week and then a student in her class was ill and asked if Dr. Shaw had any information about that. Dr. Shaw said we have not heard of anything up to this point. Member Ryan asked if Administration checked to see why there is no hand sanitizer in the new buildings. Dr. Shaw said the hand sanitizer we were using was damaging the tile in the classrooms when students dripped it. A new hand sanitizer has been ordered and is being delivered to schools right away.

Dr. Shaw shared he spoke with the Edgemoor administrator about the smokers and provided her with the times students go by to and from school. The Administrator seems willing to work to not have people out in groups smoking during those times.

Member Bartholomew said Mr. Christensen's presentation on CIP was excellent. He mentioned that he was concerned when at the Carlton Hills dedication there was a teacher using the new technology equipment to show cartoons. He believed this did not provide a good perception to the community.

## **I. CLOSED SESSION**

President El-Hajj announced that the Board would meet in closed session for:

**1. Conference with Labor Negotiator (Govt. Code § 54956.8)**

*Purpose: Negotiations*

*Agency Negotiator: Minnie Malin, Director of Human Resources*

*Employee Organizations: Santee Administrators Association, Santee Teachers Association, and California School Employees Association*

**2. Public Employee Discipline/Dismissal/Release (Govt. Code § 54957)**

The Board entered closed session at 10:05 p.m.

**J. RECONVENE TO PUBLIC SESSION**

The Board reconvened to public session at 10:30 p.m. No action was reported.

**K. ADJOURNMENT**

The October 9, 2009 regular meeting adjourned at 10:30 p.m.